

**Markus Schwaninger**, Prof. Dr. rer. soc.oec.

**Professor** emeritus of Management at the University of St. Gallen, Switzerland. Currently working on international, transdisciplinary research projects and supervision of PhD students.

**Research focus:** Systems Theory and Cybernetics applied to the management of complex social systems, namely private and public organizations (e.g. strategy & integrative management, organization design, management systems, organizational transformation and learning, sustainability issues). Methodological emphasis on Organizational Cybernetics & System Dynamics. Extensive track of transdisciplinary research projects; long-term effort to build bridges between quantitative and qualitative methods in both, basic and applied research.

**Major sources of inspiration:** Anatol Rapoport and Stafford Beer (my personal mentors), Norbert Wiener, Jay Forrester, Russell Ackoff, Heinz von Foerster, Frederic Vester, Henry Mintzberg, Peter Drucker, and the classical philosophers.

**Born** December 26, 1947, in Salzburg, Austria. Double citizenship Austria/Switzerland. **Married** to Katalin Schwaninger-Planta, two sons.

**Studies** in Economics, Sociology and Management at Universities in Austria (Salzburg, Innsbruck), Switzerland (St. Gallen) and France (Aix-Marseille). Habilitation and *venia legend* at the University of St. Gallen, Switzerland.

**Research projects** with cybersystemic orientation for the Swiss National Research Foundation, the Foundation for the Promotion of Systems-oriented Management Education, and the European Union. Supervision of multiple PhD and Master dissertations (about 90 doctoral dissertations as supervisor or co-supervisor in Switzerland and abroad).

**Faculty member** at the University of St. Gallen, Switzerland: 1980-1987 lecturer, 1988-1993 Associate Professor, 1993-2013 Titular Professor.

**Visiting professor:** Fundação Getúlio Vargas/São Paulo School of Management, Brazil; Universidad de los Andes, Bogotá, Colombia.

**Visiting Scholar:** 1985 Massachusetts Institute of Technology, Cambridge, MA, U.S.A.; 1994 University of British Columbia Vancouver, BC, Canada; 1999/2000 Instituto der Ciencias y Tecnologías Cibernéticas, Universidad de las Palmas de Gran Canaria, Spain; 2007/8 Columbia University, New York, NY, U.S.A.

**Guest lectures and seminars** at universities worldwide.

**Transdisciplinary consulting assignments and executive courses** on four continents.

**Mandates (Selection):** Member of the Board, WOSC-World Organization of Systems and Cybernetics; Managing Editor of the System Dynamics Review.

Roughly **250 publications** in 6 languages, including the book "Intelligent Organizations" published with Springer.

For more information about Markus Schwaninger's publications, please see: [https://www.alexandria.unisg.ch/view/pub\\_alex\\_user\\_id/502.html](https://www.alexandria.unisg.ch/view/pub_alex_user_id/502.html)

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