

Markus Schwaninger, Prof. Dr. rer. soc.oec.

Professor emeritus of Management at the University of St. Gallen, Switzerland. Currently working on international, transdisciplinary research projects and supervision of PhD students.

Research focus: Systems Theory and Cybernetics applied to the management of complex social systems, namely private and public organizations (e.g. strategy & integrative management, organization design, management systems, organizational transformation and learning, sustainability issues). Methodological emphasis on Organizational Cybernetics & System Dynamics. Extensive track of transdisciplinary research projects; long-term effort to build bridges between quantitative and qualitative methods in both, basic and applied research.

Major sources of inspiration: Anatol Rapoport and Stafford Beer (my personal mentors), Norbert Wiener, Jay Forrester, Russell Ackoff, Heinz von Foerster, Frederic Vester, Henry Mintzberg, Peter Drucker, and the classical philosophers.

Born December 26, 1947, in Salzburg, Austria. Double citizenship Austria/Switzerland. **Married** to Katalin Schwaninger-Planta, two sons.

Studies in Economics, Sociology and Management at Universities in Austria (Salzburg, Innsbruck), Switzerland (St. Gallen) and France (Aix-Marseille). Habilitation and venia legend at the University of St. Gallen, Switzerland.

Research projects with cybersystemic orientation for the Swiss National Research Foundation, the Foundation for the Promotion of Systems-oriented Management Education, and the European Union. Supervision of multiple PhD and Master dissertations (about 90 doctoral dissertations as supervisor or co-supervisor in Switzerland and abroad).

Faculty member at the University of St. Gallen, Switzerland: 1980-1987 lecturer, 1988-1993 Associate Professor, 1993-2013 Titular Professor.

Visiting professor: Fundação Getúlio Vargas/São Paulo School of Management, Brazil; Universidad de los Andes, Bogotá, Colombia.

Visiting Scholar: 1985 Massachusetts Institute of Technology, Cambridge, MA, U.S.A.; 1994 University of British Columbia Vancouver, BC, Canada; 1999/2000 Instituto der Ciencias y Tecnologías Cibernéticas, Universidad de las Palmas de Gran Canaria, Spain; 2007/8 Columbia University, New York, NY, U.S.A.

Guest lectures and seminars at universities worldwide.

Transdisciplinary consulting assignments and executive courses on four continents.

Mandates (Selection): Member of the Board, WOSC-World Organization of Systems and Cybernetics; Managing Editor of the System Dynamics Review.

Roughly **250 publications** in 6 languages, including the book "Intelligent Organizations" published with Springer.

For more information about Markus Schwaninger's publications, please see: https://www.alexandria.unisg.ch/view/pub_alex_user_id/502.html

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